



# COMMUNITY FOOTBALL COACH EXIT SURVEY



# COACHING CONTRACT TEMPLATE

DEMOGRAPHICS					
NAME					
CLUB/ TEAM					
AGE GROUP	SENIOR (U19+)	YOUTH (U13-18)	JUNIOR (U8-12)	AUSKICK	Other:
DATE OF COMMENCEMENT	Last day of coaching				
YEARS OF SERVICE - How long did you coach at the club	< 1 Year	1-5 Years	6-10 Years	11-15 Years	>15 Years

REASON FOR LEAVING						
Please select the answers that best describe your reason for leaving Coaching:						
PRIMARY REASON FOR LEAVING  (select one only)		No appropriate opportunities available for development		Not enough challenge or stretch in the role		Not enough interest or enjoyment of the type of work
		Poor management or leadership by The Club Board		Frustration with decision making or approval processes		Poor morale and astonishment in your team
		Poor management or leadership by your club committee		Change of location due to your lifestyle or family needs		Child / children moving to another club or age group
		Other (please specify)				
SECONDARY REASON FOR LEAVING  (select as many that apply)		No appropriate opportunities available for development		Not enough challenge or stretch in the role		Not enough interest or enjoyment of the type of work
		Poor management or leadership by The Club Board		Frustration with decision making or approval processes		Poor morale and astonishment in your team
		Poor management or leadership by your club committee		Change of location due to your lifestyle or family needs		Child / children moving to another club or age group
ADDITIONAL COMMENTS						

**CONDITIONS**

Please select the answer that best reflects your opinion and add any comments you feel are relevant

The <<League> is a great environment to coach in

Strongly  
Agree

Agree

Disagree

Strongly  
Disagree

The club facilities are conducive for player's learning's

Strongly  
Agree

Agree

Disagree

Strongly  
Disagree

I had adequate equipment and resources to do my job

Strongly  
Agree

Agree

Disagree

Strongly  
Disagree

Player, coaches, officials and volunteer education programs are promoted at the Club

Strongly  
Agree

Agree

Disagree

Strongly  
Disagree

I felt comfortable raising concerns or complaints

Strongly  
Agree

Agree

Disagree

Strongly  
Disagree

<<CLUB> policies and procedures were applied fairly

Strongly  
Agree

Agree

Disagree

Strongly  
Disagree

Additional  
Comments

## FEELINGS ABOUT JOBS

Please select the answer that best reflects your opinion and add any comments you feel are relevant

The recruitment process gave you a positive and professional impression of the <<CLUB> in relation to interview process, expectations, remuneration, clubs strategic plan.

Strongly  
Agree

Agree

Disagree

Strongly  
Disagree

Sufficient training was provided through the Coach AFL Education platform

Strongly  
Agree

Agree

Disagree

Strongly  
Disagree

Job expectations and objectives were clear

Strongly  
Agree

Agree

Disagree

Strongly  
Disagree

My work was interesting and varied

Strongly  
Agree

Agree

Disagree

Strongly  
Disagree

My skills were fully utilised

Strongly  
Agree

Agree

Disagree

Strongly  
Disagree

There were sufficient opportunities for advancement

Strongly  
Agree

Agree

Disagree

Strongly  
Disagree

Additional  
Comments

## PERSONAL RELATIONS

Please select the answer that best reflects your opinion and add any comments you feel are relevant

I had positive working relationships with my Clubs Board and other coaches

Strongly  
Agree

Agree

Disagree

Strongly  
Disagree

I had a positive working relationship with my support staff (managers, runners etc.)

Strongly  
Agree

Agree

Disagree

Strongly  
Disagree

I had a positive working relationship with my prayers

Strongly  
Agree

Agree

Disagree

Strongly  
Disagree

Additional  
Comments

**PARTICIPATION & RECOGNITION**

Please select the answer that best reflects your opinion and add any comments you feel are relevant

I was involved in decision making and utilised my assistant coaches appropriately

Strongly Agree	Agree	Disagree	Strongly Disagree
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I had the opportunity to implement and contribute ideas forwards the Club

Strongly Agree	Agree	Disagree	Strongly Disagree
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Appreciation was shown for my extra effort

Strongly Agree	Agree	Disagree	Strongly Disagree
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Internal club communication was done well

Strongly Agree	Agree	Disagree	Strongly Disagree
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The performance appraisal process was fair and provided me with clear feedback

Strongly Agree	Agree	Disagree	Strongly Disagree
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Additional Comments	
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## CLUB FEEDBACK

Please select 'yes' or 'no' for the following questions and add any comments you feel are relevant

Would you recommend the <<CLUB> as a place to Coach	No	Would you recommend the <<CLUB> as a place to Coach	No		No
	Yes		Yes		Yes (please explain)

As a coach, what does the <<CLUB> do well?

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As a coach, what could the <<CLUB> do better?

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Are there any other comments that you would like to make?

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