Position Description: Coach Developer

Location: Brunswick Junior Football Club

Reports to: Club Vice President

Position Type: Part-time (Approximately 8hrs / week over 20 weeks - negotiable)

Length: An initial 2-year term with annual reviews.

Salary: Negotiable

Application Process:

Applications (CV and a cover letter) should be submitted to John McCay (BJFC Vice President) vicepresident@brunswickjfc.org.au by 12th November 2024

The Brunswick Junior Football Club

Founded in 2010, the Brunswick Junior Football Club has grown from one team in our first season to 15 in 2024. We have over 300 children from ages 7 to 18 playing in girls, boys and mixed formats.

Our club is one of 32 community junior football clubs competing in the Yarra Junior Football League (YJFL). The YJFL is the largest standalone junior league in Australia.

Within each age group, teams are graded to ensure teams compete against other teams with commensurate skill levels and abilities. Our teams play on Sunday, with home games played at Gillon Oval, Ransford Oval and Clifton Park West (U8–U12).

For more information on the Brunswick Junior Football Club please visit: <u>BrunswickJFC | Junior football club in Brunswick | 133A Hope St, Brunswick VIC 3056</u>, <u>Australia</u>

For more information about the role, please contact John McCay (BJFC Vice President) at vicepresident@brunswickjfc.org.au

Overview of the role:

The Coach Developer will be a key leader within the Brunswick Junior Football Club. This position will be responsible for developing and implementing a comprehensive coaching strategy that promotes the growth and development of players at all levels. The Coach developer will work closely with coaching staff, players, parents, and club officials to create a fun, inclusive, supportive, and high-performance environment.

Key Responsibilities:

1. Coaching Development:

- Develop and implement a cohesive club-wide coaching approach that aligns with Australian football best practices and the club's values.
- Provide mentorship, support, and resources for all coaching staff to enhance their skills and effectiveness
- Assist coaches to develop match day strategy
- Organise forum meetings for coaches to facilitate the workshopping of ideas and formation of peer networks.

2. Player Development:

 Create and oversee player development pathways that cater to various age groups and skill levels (from U8 to U18).

- Assist with training for different teams from time to time, to provide a different voice and a variation of routine.
- Be "hands on" with those coaches requiring the most assistance
- Where required participate in the club streaming process.
- Foster a positive and inclusive culture that encourages player engagement, teamwork, and fair play.
- Evaluate, coordinate, and manage external coaching support and/or player development programs.

3. Club Collaboration:

- Liaise with the Female Coach Coordinator to ensure a complementary approach is taken across the girls program.
- Work closely with other club officials, parents, and volunteers to promote a shared vision for player and coaching development.
- Attend club Football Operations Sub-Committee meetings and represent the coaching perspective in strategic planning and decision-making processes.

4. Compliance and Safety:

- Ensure that all coaching practices comply with relevant sporting guidelines, safety standards, and child protection policies.
- o Promote a safe and respectful environment for all players and coaching staff.
- Must hold or be able to obtain a Working With Children Check.

Role Expectations:

- To be available to attend training sessions each week to ensure all teams are visited a minimum of 3 times in the year: 1 in pre-season, 1 in rounds 1-5, 1 in rounds 6-10.
- To attend at least one game for each team during the season for teams from U11 and above.

Qualifications:

- Previous experience in coaching Australian football.
- Strong leadership and interpersonal skills, with the ability to motivate and inspire others.
- Comprehensive understanding of coaching methodologies, player development principles, and agespecific training needs.
- Relevant coaching certifications (AFL Level 2 or higher) are preferred.
- Excellent communication skills, both verbal and written.
- Ability to work collaboratively in a community-based environment.

Personal Attributes:

- Passionate about youth development and Australian football.
- Strong organizational skills and attention to detail.
- Committed to fostering an inclusive and supportive club culture.