



# LEAD YOUR WAY

**AFL VICTORIA FAQs**

## **FREQUENTLY ASKED QUESTIONS**

If you have a question that is not answered in the Program Guide or FAQs below, please reach out to program coordinator Beth Cook via email with the subject line: Lead Your Way Program Enquiry

Beth Cook

Women and Girls Community Football Coordinator - Victoria

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### **WHO IS DELIVERING THIS YEAR'S PROGRAM?**

This program has been developed and will be delivered by AFL Victoria. Workshops and educations will be presented by facilitators from AFL Victoria, the AFL, and external organisations with experience and expertise in the industry or relevant areas. More detail around individual presentations and speakers/organisations will be shared closer to the program dates.

### **WHAT IF I AM NOT SUCCESSFUL IN MY APPLICATION?**

Unfortunately, places in the Lead Your Way program are strictly limited, and we will not be able to accommodate all who apply. All applicants - both successful and unsuccessful - will be informed of the outcome of their application via the date detailed in the program guide. Unfortunately, due to the number of applications submitted, we are not able to provide feedback to all applicants when offers are communicated. If you are seeking feedback, please reach out.

Some applicants may be waitlisted. Should places become available after program offers have been made, those applicants will be contacted directly. Applicants who are not accepted into the program in 2024 are welcome and encouraged to reapply for future programs and opportunities.

### **WHAT IF MY CLUB ONLY HAS MEN'S TEAMS - CAN I STILL APPLY?**

Acceptance into this program is on the merits of your application, not the teams at your club. Women and gender diverse leaders from any Victorian football club are welcome to apply, regardless of the teams or structure of their club.

### **WHEN WILL THE WORKSHOPS TAKE PLACE?**

We know that most volunteers contribute to their clubs in addition to full-time work. As such, all of our workshops and events are delivered outside of a standard working week. Webinars will all be scheduled in the evening on weeknights, while the two face-to-face sessions will take place on a Saturday or Sunday during the day.

## **WHY CAN ONLY CERTAIN PEOPLE APPLY FOR THIS PROGRAM?**

This program has strict eligibility criteria. It has been developed to align with goals of the AFL Women and Girls Action Plan and the AFL Women's Vision. The Women's Football Vision objective for participation is striving for equal participation and representation by 2030. This translates into:

- Equal opportunity for women and girls to play, coach, umpire, officiate and govern.
- A participation pathway that best supports the continued development of participants and enables lifelong participation in the game.

## **HOW MUCH DOES THE PROGRAM COST?**

This program is funded by AFL Victoria through the Women and Girls Action Plan. There are no fees for participants to attend the education and networking sessions.

## **WHAT IF I NEED TO TRAVEL?**

Unfortunately, we are not able to fund costs that fall outside of program delivery, such as meals (unless otherwise communicated), travel, parking, or accommodation.

If financial barriers relating to the above may impact your ability to attend, please apply and outline this information in the final section of your application, as we are committed to facilitating reasonable adjustments to remove barriers to participation where possible. This information will not impact your application.

## **WHAT ADDITIONAL SUPPORT IS AVAILABLE TO PARTICIPANTS?**

We understand that participants come from diverse backgrounds and circumstances, and we are committed to facilitating reasonable adjustments to remove barriers to participation where possible. If you require specific adjustments or have cultural safety needs, please include this information in your application so that we may reach out to you to discuss this further if your application is successful. Your access needs will be treated with the utmost confidentiality and respect and will not influence the assessment of your application.

## **I LIVE OUTSIDE OF VICTORIA; CAN I APPLY FOR THIS PROGRAM?**

If you live in a border town and are aligned with a club that is based inside the Victorian border, or aligned with an AFL Victoria Country region, you are eligible to apply for this program.

To find out more about the opportunities available through the AFL across other states and territories, please visit your State Footballing bodies state/territory website or reach out to contacts within your league or organization.

### **CAN I APPLY IF I AM NOT CURRENTLY IN A POSITION AT A COMMUNITY FOOTBALL CLUB?**

Though we value and appreciate the contributions of past leaders, they are not eligible for this program. This program is designed for people who are in current leadership positions at community football clubs, who can apply this learning in their current role this football season.

If you are yet to step into a leadership role at your club, we encourage you to do so and consider applying in future years.

### **I AM A SOLE PARENT, IS THERE SUPPORT FOR ME TO ATTEND?**

If parental responsibilities present a barrier for you to attend, please apply and outline this information in the final section of your application, as we are committed to facilitating reasonable adjustments to remove barriers to participation where possible. This information will not impact decisions regarding your application, and we may be in contact to discuss your needs further.

### **I AM A COACH/UMPIRE/PLAYER LEADER. CAN I APPLY FOR THIS PROGRAM?**

This program is not designed for leadership outside of those in committee and governance positions. Coaches, Umpires, and clubs can seek development and education relevant to their roles through other programs offered through AFL Victoria and the AFL.

To find out more about what is on offer, please ensure that you have agreed to receive communications from the AFL through your LMS and registration profile. Ensure that you have ticked the box that says 'I wish to receive communications from the AFL and State & Territory Affiliates'.

You can also visit the AFL Victoria website, look out for communications from your league or region, or reach out to your club development representative, and access further resources through the AFL Play and Toyota Club Help websites.

Coaches, umpires, and players who hold dual positions as a senior committee leader are eligible to apply for this program in 2024. Example: Club Secretary who is also a team vice-captain.

### **I AM A LEADER IN A LEAGUE/REGION CAPACITY. CAN I APPLY FOR THIS PROGRAM?**

This program is strictly for those in leadership in community football clubs. Therefore, leaders from leagues or region boards are not eligible unless they hold a dual role as a club volunteer.

