AFL PLAY

ROLE MATCHING FRAMEWORK



STEP 1: IDENTIFY YOUR STRENGTHS & INTERESTS

Ask volunteers to reflect on what they enjoy or excel at. Use a short checklist or scoring system:
Do you enjoy…

- Organising events, coordinating people, managing logistics → Strong fit: Events Committee, Volunteer Coordinator
- Planning and strategy, helping make decisions → Strong fit: Committee Member / Club Steward
- Leading a team, motivating others, being on the field → Strong fit: Team Manager, Coach Assistant
- Attention to detail, tracking scores, keeping time → Strong fit: Timekeeper, Statistician
- Hands-on tasks, ensuring facilities are ready → Strong fit: Ground Manager, Equipment Officer
- Engaging with members, welcoming new people → Strong fit: Membership Coordinator, Club Ambassador
- Creative tasks like marketing, social media, or newsletters → Strong fit: Media & Communications Volunteer

STEP 2: CONSIDER YOUR AVAILABILITY

Match roles to time commitment:

Availability	Recommended Roles
Weekly / Full Season	Committee Member, Team Manager, Volunteer Coordinator
Game Day / Match Specific	Runner, Timekeeper, Ground Manager
Project Based / Flexible	Events Committee, Media & Communications, Fundraising

STEP 3: PERSONALITY & WORK STYLE

A few reflective questions can help further refine:

- Do you like being hands-on or planning from behind the scenes?
- Do you prefer working with a team or independently?
- Do you enjoy short-term tasks or ongoing projects?

Example Mapping:

Work Style / Preference	Suggested Roles
Hands-on, active, game-day focus	Runner, Ground Manager, Timekeeper
Planning & organising	Events Committee, Volunteer Coordinator, Fundraising
Leadership & decision making	Committee Member, Team Manager, Club Steward
Creative / digital	Media & Communications, Social Media, Marketing

STEP 4: MATCH & INVITE

Once a volunteer has completed the assessment, match them with 1–3 potential roles and provide a personalised invitation using the templates we drafted earlier.



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